

# Managing for the Long-Term

**Arnd Vomberg**

University of Groningen

**Simone Wies**

Goethe University Frankfurt

**Lena Steinhoff**

University of Rostock

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# Managing for the Long-Term

## Abstract

While companies are expected to ensure their long-term survival in the market place, tensions may constrain managerial decision-making. Stock markets and the ongoing maxim of shareholder value maximization may pressure companies to cut long-term investment (Paper 1: Myopic Marketing Management) or to pursue short-term profit maximizing actions (Paper 2: Dynamic Pricing), likely hampering their competitive position. Finally, even companies with the best intentions for long-term CRM may experience tensions regarding which customers to address (Paper 3: Loyalty Initiatives). From three different perspectives, this special session explores long-term management and its arising tensions. Thereby, the presented papers combine experimental and panel-data studies. In addition, a discussant from company practice will explore the presented phenomena from a corporate perspective.

### 1) Myopic Management in the Pharmaceutical Industry (Wies and Genedy)

Tensions for long-term management may arise from stock market pressures. Although investments in marketing and R&D should ensure a company's long-term position in the market place, managers may behave myopically by cutting these investments to boost short-term earnings. Wies and Genedy explore these tensions and observe that myopic firms introduce a lower number of patents and patents of lower innovativeness. Their analyses reveal that myopic marketing management is economically harmful and jeopardizes firm competitiveness in the long-run.

### 2) Dynamic Pricing: Trading-Off Short-term Profit Maximization vs. Long-term Consumer Relationships? (Vomberg, Homburg, and Lauer)

Comparable tensions are also observed in consumer settings. Dynamic pricing has become a hot topic in business practice: The price monitoring provider *Minderest* found that alone on Valentine's Day 2015, the price of a Nikon camera changed within hours by up to 240% on *amazon.com*. While dynamic pricing might maximize short-term profits, Vomberg, Homburg, and Lauer explore potential side effects on long-term consumer relationships: Consumers, e.g., respond with increased search behavior or reduced levels of trust.

### 3) Accounting for Customer Inertia when Assessing the Effectiveness of Loyalty Initiatives (Henderson, Steinhoff, Harmeling, and Palmatier)

Finally, companies may strive to manage for the long-term, e.g., by loyalty initiatives which offer companies a proactive means of revitalizing customers. However, they also represent an external shock to the relationship status quo. Henderson, Steinhoff, Harmeling, and Palmatier investigate such tensions in loyalty initiatives. Based on a longitudinal field experiment and a lab experiment, results confirm that loyalty initiatives moderate the effects of habit-, dependence-, and experience-based inertia on customer defection and expansion. Even well-intended loyalty initiatives can be ineffective or detrimental according to differences in customers' inertia profiles.